

**JOE WARDY**  
MAYOR



**CITY COUNCIL**

**SUSAN AUSTIN**  
DISTRICT NO. 1

**ROBERT A. CUSHING, JR.**  
DISTRICT NO. 2

**JOSE ALEXANDRO LOZANO**  
DISTRICT NO. 3

**JOHN F. COOK**  
DISTRICT NO. 4

**DANIEL S. POWER**  
DISTRICT NO. 5

**PAUL J. ESCOBAR**  
DISTRICT NO. 6

**VIVIAN ROJAS**  
DISTRICT NO. 7

**ANTHONY W. COBOS**  
DISTRICT NO. 8

**SPECIAL CITY COUNCIL MEETING  
COUNCIL CHAMBERS  
SEPTEMBER 24, 2003  
6:00 P.M.**

The City Council met at the above place and date at approximately 6:14 p.m. Mayor Pro Tem Anthony W. Cobos present and presiding and the following Council Members answered roll call: Susan Austin, Robert A. Cushing, Jr., Daniel S. Power, Paul J. Escobar, and Anthony Cobos. Absent: Jose Alexandro Lozano, and Vivian Rojas. Late arrivals: Mayor Joe Wardy and John F. Cook.

**AGENDA**

Proposed Amendments to the El Paso City Charter.

Mr. Robert Stanton, Fire and Police Pension Fund Administrator, asked questions and provided comments regarding Proposal "J":

Proposal J: Provisions pertaining to the Fire and Police Pension fund. Proposal forthcoming.

Representatives Cushing, Cobos, Power, and Austin asked questions of Mr. Stanton, Ms. Lisa A. Elizondo, City Attorney, and Mr. Jim Martinez, Chief Administrative Officer.

The following speakers asked questions and/or commented on proposals affecting City employees:

Mr. Frank Delgado, El Paso City Employee Association President;  
Mr. Rafael Gardon, City employee; and  
Mr. Edward Ross, City employee.  
Elaine Hengen, Asst. City Attorney

Representatives Austin, Cushing, Power, Cook and Mayor Pro Tem Cobos commented and questioned Mr. Delgado, Mr Gardon and Mr. Ross on the proposals affecting the Civil Service system and City employees.

Mayor Wardy stated that the current administration was not seeking to weaken or eliminate the Civil Service Commission. He noted that the Mayor and Council were going to step back on these proposals affecting how Civil Service works and the appeal process for City employees, except for a few changes on temporary employees.

Municipal Court Judge Regina Arditti commented on "Proposal C".

Proposal C: Proposals relating to the Municipal Court Judges.

Representative Escobar and Mayor Joe Wardy provided comments, both noting that they were not in favor of these proposals.

Mr. Jaime Perez, City contract employee, addressed Proposals B and G and provided comments.

Proposal B: Proposal to change from a "strong mayor" form of government to a "council-manager" form of government.

Proposal G: Proposals relating to the terms of City deposits and disbursements:

Representatives Cook, Power, Cobos, Cushing, Austin and Mayor Joe Wardy made remarks.

Representative Austin commented on several proposals.

Motion made by Representative Cushing, seconded by Representative Escobar and unanimously carried to adjourn this meeting at 7:39 p.m.

APPROVED AS TO CONTENT:

APPROVED AS TO FORM:



Richarda Duffy Momsen, City Clerk



Lisa A. Elizondo, City Attorney